

5. The First Party has the right to cancel the Agreement without prior notice in the following conditions :
 - a) When a mistake is made which causes a large loss to the owner of work.
 - b) Violation of instructions concerning safety of work.
 - c) Divulge the secret of the work/project/agreement.
 - d) If final judgement issued against the labourer in case of dishonesty.
 - e) If found drunk while on duty.
 - f) Misbehaviour towards the owner or his assistants.
 - g) If the employee is absent from work for more than 20 days at a stretch.
 - h) If the employee works for the other.
6. The first party will pay an annual leave of 30/45/60 **(To be specified as per rules of the company)** days with pay after successful completion of 18 months of Agreement.
7. The first party will provide the Bachelor Sharing Accommodation or Family Accommodation (in case of Staff or senior category) **(To be specified as per rules of the company)** to the second party
8. The First party will provide Free Food or **food Allowance of (Local Currency) _____ (Local Currency) (in words) _____ ONLY** per month to the second party.
9. The first party will provide to and from transport for place of work to the second party.
10. Conditions for the termination of employment and final settlement will be as per Local Labour Laws.
11. The first party will provide Medical facilities as per Local Labour Laws.
12. The first party will abide by the occupational safety as per Local labour laws and second party will also adhere to same.
13. In all cases of disability or death from injury or disease sustained in the course of employment with the first party, the first party will be guided to the Workmen's Compensation Act.
14. In the event of death of the second party the first party shall arrange to send the dead body, personnel belongings and the dues entitlements to legal heirs of the deceased in his home town as per records.
15. All other terms and conditions not specified above shall be as per Local Labour Laws.

ON BEHALF OF FIRST PARTY

SECOND PARTY